



## GOVERNMENT OF WEST BENGAL

### WEST BENGAL COMMISSION FOR PROTECTION OF CHILD RIGHTS

ICMARD Building, (9th Floor), Block-14/2, C.I.T. Scheme- VIII (M), Ultadanga, Kolkata - 700 067

Telefax : 033 6824 6350 Phone : 033 6824 6363

e-mail : wbcpcr@gmail.com website : www.wbcpcr.org

Memo No.- 1327/WBCPCR-11013(11)/1/2021-SEC(WBCPCR)-WBCPCR

Date 22/04/2025

#### **EMPLOYMENT NOTICE** **REQUIRES A CONSULTANT**

WHEREAS the West Bengal Commission for Protection of Child Rights is a product of mandate under the Commission for the Protection of Child Rights Act, 2005 and presently a statutory body constituted under the control of the Women and Child Development and Social Welfare Department and is a specialized centre working in the area of child rights;

WHEREAS the main thrust of the Commission is to examine all factors that inhibit enjoyment of child rights, matter relating to juvenile justice, universalization of quality equitable school education, child labour and protection and justice to children through independent human rights institution and recommend appropriate remedial measures;

WHEREAS the Commission requires **1 (one) Consultant** to work with the West Bengal Commission for Protection of Child Rights on contractual basis;

AND WHEREAS the Commission prescribes minimum educational qualification and experience for the post which is as follows: -

- 1) The candidate must be a citizen of India;
- 2) Minimum educational qualification of the candidate must be MSW;
- 3) The candidate must have vast and sound knowledge and experience of at least 2 (two) years in the field of child rights;
- 4) Preference will be given to those having professional experience of working in the field of RTE, Child Labour & Health (Mental & Physical), organising workshops and Media outreach programmes;
- 5) Pay & Allowances: -
  - (a) Initial monthly consolidated remuneration ₹25,000/- (Rupees twenty-five thousand) only.
  - (b) Monthly Telephone allowance upto ₹1,500/- (Rupees one thousand five hundred) only, subject to production of actual telephone bill.
  - (c) Annual increment @ 3% on remuneration as stood on 1<sup>st</sup> July every year, subject to completion of at least 6 (six) months continuous service in the immediately preceding period.
- 6) He / she has to attend office regularly from 10:30 a.m. to 5:30 p.m. for all working days;
- 7) The initial tenure of the service contract is for 1 (one) year and the tenure may be extended on the basis of satisfactory performance;
- 8) The selection procedure will be in two parts: -
  - a) A written examination of 50 marks on letter writing & comprehension in English
  - b) Interview of 20 marks regarding experience
- 9) Application should be written on plain paper. Attachments: -
  - a) Documents regarding educational qualification & work experience
  - b) A curriculum vitae
  - c) A copy of AADHAAR / EPIC
- 10) Age limits of candidates: Between 30 years to 50 years

DEPARTMENT OF WEST BENGAL  
GENERAL COMMISSION FOR PROTECTION OF CHILD RIGHTS  
KOLKATA

The eligible and interested persons may apply to the Chairperson, West Bengal Commission for Protection of Child Rights. Application must reach the following address by hand, by post or through e-mail within 15 days from the date of its publication.

**-: Address :-**  
To  
The Chairperson  
West Bengal Commission for Protection of Child Rights  
ICMARD Building (9<sup>th</sup> Floor), Block-14/2, C.I.T. Scheme-VIII (M), Ultadanga, Kolkata-700067  
Telefax: 033 2356 0385, Phone: 033 2356 0381 / 0444  
E-mail: [wbscpcr@gmail.com](mailto:wbscpcr@gmail.com), Website: [www.wbcpcr.org](http://www.wbcpcr.org)

  
Tulika Das  
Chairperson

**West Bengal Commission for Protection of Child Rights**